

Equality Impact Assessment

Name or Brief Description of Proposal	Grants to Voluntary Organisations from 2013/14 onwards
Brief Service Profile	<p>In March 2012 Cabinet agreed an in principle move to outcome-based commissioned grants from 2013/14 following consultation with the voluntary and community sector. The expected outcomes are:</p> <ul style="list-style-type: none"> • a fairer and more open and transparent process • outcomes more closely linked to the Southampton City Council Plan 2011-14 and Southampton Connect Plan 2011-14 • better able to evidence the council is achieving best value for money
Summary of Impact and Issues	<p>This assessment is based on applications received for the 2011/12 Running Costs and New Projects Funds, being the latest information available.</p> <p>Any changes to voluntary and community sector funding could have both a positive impact (through funding organisations not previously funded) and a negative impact (through reducing or not funding organisations that currently receive funding).</p> <p>Update – July 2012: Consultation conducted with the voluntary sector on the changes requested information about impact on these categories to inform this assessment.</p>
Potential Positive Impacts	Awarding grant aid to organisations not previously funded could positively impact on equalities categories not previously covered.
Responsible Service Manager	Vanessa Shahani
Date	Original - 31 October 2011 Updated – 27 July 2012

Approved by Senior Manager	Suki Sitaram
Signature	
Date	Original – 22 February 2012 Updated – 31 July 2012

Potential Negative Impacts

Impact Assessment	Details of Impact	Possible Solutions
Age	Based on previous grant awards there may be a potential negative impact on this protected characteristic.	Negative impacts could be mitigated through grant recommendations under the new outcome-based
Disability	Based on previous grant awards there may be a potential negative impact on this protected characteristic. Bringing Shopmobility in line with the other grants may be perceived to have a potential negative impact. This will be mitigated by the opportunity for them to apply for three year funding and by considering all grant applications on the amount requested not the amount previously granted.	Commissioned Grants Programme and signposting to alternative sources of funding. More details will be known once applications have been received. Application deadline is 26 October 2012.
Gender Reassignment		
Marriage and Civil Partnership		
Pregnancy and Maternity		
Race	Based on previous grant awards there may be a potential negative impact on this protected characteristic.	
Religion or Belief	Based on previous grant awards there may be a potential negative impact on this protected characteristic.	
Sex	Based on previous grant awards there may be a potential negative impact on this protected characteristic. Southampton Women's Aid have requested the council give serious consideration to the possibility of a disproportionately negative effect on women as recent research and reports indicate reductions in funding to services nationwide are	

	already disadvantaging women and increasing inequality between men and women in all areas.	
Sexual Orientation		
Community Safety	Based on previous grant awards there may be a potential negative impact on this protected characteristic.	
Poverty	Based on previous grant awards there may be a potential negative impact on this protected characteristic.	
Other Significant Impacts	Based on previous grant awards there may be a potential negative impact on this protected characteristic.	